

KARNATAKA SHOPS AND

Minimum

S NO.	DESIGNATION	TES OF
	CLASSIFICATION OF WORK	ONTH
1	Highly Skilled Workers- a) Manager b) Pharmacist & Chemist c) Supervisor	#####
2	Skilled Workers- Salesman/Sales girl, Compounder, Photographer, Photo-artist, Watch Mechanic/Repairer, Radio Mechanic/Repairer, TV Mechanic/Repairer, Optical Mechanic Repairer, Skilled Labour in lift fixing installing establishment, Technician (in Mechanical Instrument Shop), Carpenter (Furniture shop), Polisher (Furniture shop), Refractoriar man (Optical shop), Hair Dresser (in hiar dressing saloon), Air condition plant operator, Umbrella/Suitcase maker, Receptionist	14021
3	Semi-Skilled workers- Bill collector, Bill clerk, Godown Keeper, Booking clerk, Assistant Photo artists, Assistant Sales man/Sales Girl, Shop Assistant, Packer, Gas Supplier, Stove Repairer, Painter, Lassi maker/fruit Juice maker in shop	12747
4	Un-Skilled Workers -Messenger, Weighing man Bicycle Fitter/Repairer, Workers Engaged in drying, Storing, Washing, Ironing (in Laundry), measuring, loading and unloading in warehousing, godowns, store rooms, Operator in Petrol Bunk, Painter, Fruit Juice or Lassi maker in the shops, Workers engaged in grinding establishment servicess, General workers (in all shops & commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories	11588

OFFICE STAFF/DRIVERS

S NO.	DESIGNATION	TES OF
	CLASSIFICATION OF WORK	ONTH
1	Manager, Personal officer, Marketing manager, office equivalent jobs	#####
2	Assistant Manager/Assistant Personal Manager, Senior Accountant and other equivalent jobs	#####
3	Senior clerk, Cashier, Judgement writer, stenographer, Store Keeper, Receptionist, and Equivalent jobs	#####
4	Junior Clerk, Booking clerk, Computer operator, Typist, Telephone operator, Data Entry Operator and Equivalent jobs	#####
5	Goorkhas, Watchman, Lift operator, Office Boy, Attender/Helper, Dalayat, Majdoor, Sweeper and Equivalent jobs	#####
6	Heavy Vehicle Driver, Taxi Driver, LMV and HMV Drivers, Earth movers drivers, Crane/Joint vehicle drivers, Road roller, and Road construction vehicles drivers	#####
7	Car Driver Jeep driver and Light vehicle drivers	#####
8	TUM, TUM, 3wheeler vehicle drivers	#####

Classification of geographical Areas

Minimum wage rates are based on the four geographical areas of the state, as follows:

- Zone: 1** Notified areas of the Greater Bangalore Metropolitan Area
- Zone: 2** Scheduled Areas in all metropolitan areas of the state except Zone 1
- Zone: 3** All District Areas in the State, except the areas mentioned in Zone 1 and Zone 2
- Zone: 4** All District Areas in the State, except the areas mentioned in Zone 1, Zone 2 and Zone 3

KARNATAKA SHOP

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index:7106-6537=569 points

Minimum wages and VDA from 01-04-2018 to 31-09-2019

S NO.	DESIGNATION	
	CLASSIFICATION OF WORK	
1	Highly Skilled Workers- Pharmacist & Chemist Technical Supervisor other high skilled	Basic
		VDA
		Total
2	Skilled workers- salesman/sales girl, Compounder, Photographer, Photo-artist, Watch Mechanic/Repairer, Radio Mechanic/Repairer, TV Mechanic/Repairer, Optical Mechanic Repairer, Skilled Labour in lift fixing installing establishment Technician (in Mechanical)	Basic
		VDA
		Total
3	Semi-Skilled workers- bin collector, Bin clerk, Godown keeper, Booking clerk, Assistant Photo artists, Assistant Sales man/Sales Girl, Shop Assistant, Packer, Gas Supplier, Stove Repairer, Painter, Lassi-maker/fruit Juice-maker, chowis other un skilled labourer	Basic
		VDA
		Total
4	Un-Skilled workers- messenger, weighing man, bicycle Fitter/Repairer, Workers Engaged in drying, Storing, Washing, Ironing (in Laundry), measuring, loading and unloading in warehousing, godowns, store rooms. Workers engaged in grinding	Basic
		VDA
		Total
OFFICE STAFF/DRIVERS		
S NO.	DESIGNATION	
	CLASSIFICATION OF WORK	
1	Manager, Personal officer, Marketing Manager, office Incharge and Equivalent jobs	Basic
		VDA
		Total
2	Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent jobs	Basic
		VDA
		Total
3	Senior clerk, Cashier, Judgement Writer, Steno-grapher, Store-keeper, Receptionist, and Equivalent jobs	Basic
		VDA
		Total
4	Junior Clerk, Booking clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent jobs	Basic
		VDA

	Operator, Data Entry Operator and Equivalent jobs	Total
5	Servant, Watchman, Lift operator, Office Boy, Attender,Helper, Dalayat, Mazdoor, Sweeper and Equivalent jobs	Basic
		VDA
		Total
6	Heavy Vehicle Driver,Tractor Drivers,Multi Axel and Hervy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers,Tractor Drivers, Road Roller and Road Constructing Vehicles Drivers	Basic
		VDA
		Total
7	Car Driver Jeep Driver and Light Vehicle Drivers	Basic
		VDA
		Total
8	TUM, TUM, Three Wheel Vehicle Drivers	Basic
		VDA
		Total

Zone: I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone: II: Other parts of the State Notified Areas under Bruhat Bangalore Maha

Zone: III: All District Places other than Areas Notified in Zone-I & Zone-II

Zone: IV: All other parts of the State other than Areas Notified in Zone-I,Zone-II & Zor

VDA: In addition to the Basic wages,all Category of employees in the State shall be

D COMMERCIAL ESTABLISHMENTS

1 Wages from 30-12-2017

ZONE 1	ZONE 2		ZONE 3		ZC
MINIMUM WAGE	RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES		RATES OF MI
DAILY	MONTHLY	DAILY	MONTHLY	DAILY	MONTHLY
593.21	14688.95	564.96	13989.48	538.06	13323.31
539.28	13353.59	513.60	12717.71	489.14	12112.10
490.25	12139.63	466.91	11561.55	444.68	11011.00
445.69	11036.03	424.46	10510.50	404.25	10010.00

MINIMUM WAGE	RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES		RATES OF MI
DAILY	MONTHLY	DAILY	MONTHLY	DAILY	MONTHLY
631.00	15688.00	603.38	14989.00	576.50	14323.00
593.21	14688.95	564.96	13989.48	538.06	13323.31
539.28	13353.59	513.60	12717.71	489.14	12112.10
490.25	12139.63	466.91	11561.55	444.68	11011.00
445.69	11036.03	424.46	10510.50	404.25	10010.00
539.28	13353.59	513.60	12717.71	489.14	12112.10
490.25	12139.63	466.91	11561.55	444.68	11011.00
445.69	11036.03	424.46	10510.50	404.25	10010.00

Zone 2

Zone 3

PS AND COMMERCIAL ESTABLISHMENTS

ZONE -I		ZONE-II		ZONE-III	
RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES	
MONTHLY	DAILY	MONTHLY	DAILY	MONTHLY	DAILY
15423.40	593.21	14688.95	564.96	13989.48	538.06
682.80	26.26	682.80	26.26	682.80	26.26
16106.20	619.47	15371.75	591.22	14672.28	564.32
14021.27	539.28	13353.59	513.60	12717.71	489.14
682.80	26.26	682.80	26.26	682.80	26.26
14,704.07	565.54	14,036.39	539.86	13,400.51	515.40
12746.61	490.25	12139.63	466.91	11561.55	444.68
682.80	26.26	682.80	26.26	682.80	26.26
13,429.41	516.51	12,822.43	493.17	12,244.35	470.94
11587.83	445.69	11036.03	424.46	10510.50	404.25
682.80	26.26	682.80	26.26	682.80	26.26
12,270.63	471.95	11,718.83	450.72	11,193.30	430.51
RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES		RATES OF MINIMUM WAGES	
MONTHLY	DAILY	MONTHLY	DAILY	MONTHLY	DAILY
16423.00	631.00	15688.00	603.38	14989.00	576.50
682.80	26.26	682.80	26.26	682.80	26.26
17,105.80	657.26	16,370.80	629.64	15,671.80	602.76
15423.40	593.21	14688.95	564.96	13989.48	538.06
682.80	26.26	682.80	26.26	682.80	26.26
16,106.20	619.47	15,371.75	591.22	14,672.28	564.32
14021.27	539.28	13353.59	513.60	12717.71	489.14
682.80	26.26	682.80	26.26	682.80	26.26
14,704.07	565.54	14,036.39	539.86	13,400.51	515.40
12746.61	490.25	12139.63	466.91	11561.55	444.68
682.80	26.26	682.80	26.26	682.80	26.26

13,429.41	516.51	12,822.43	493.17	12,244.35	470.94
11587.83	445.69	11036.03	424.46	10510.50	404.25
682.80	26.26	682.80	26.26	682.80	26.26
12,270.63	471.95	11,718.83	450.72	11,193.30	430.51
14021.27	539.28	13353.59	513.60	12717.71	489.14
682.80	26.26	682.80	26.26	682.80	26.26
14,704.07	565.54	14,036.39	539.86	13,400.51	515.40
12746.61	490.25	12139.63	466.91	11561.55	444.68
682.80	26.26	682.80	26.26	682.80	26.26
13,429.41	516.51	12,822.43	493.17	12,244.35	470.94
11587.83	445.69	11036.03	424.46	10510.50	404.25
682.80	26.26	682.80	26.26	682.80	26.26
12,270.63	471.95	11,718.83	450.72	11,193.30	430.51

nagara Palike other than the areas mentioned in Zone-1

re-III

re paid VDA@4 paise per point over and above 6537 points.

ONE 4

NIMUM WAGES

DAILY

512.44

465.85

423.50

385.00

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NIMUM WAGES

DAILY

550.88

512.44

465.85

423.50

385.00

465.85

423.50

385.00

ZONE-IV	
RATES OF MINIMUM WAGES	
MONTHLY	DAILY
13323.31	512.44
682.80	26.26
14006.11	538.70
12112.10	465.85
682.80	26.26
12794.90	492.11
11011.00	423.50
682.80	26.26
11693.80	449.76
10010.00	385.00
682.80	26.26
10,692.80	411.26
RATES OF MINIMUM WAGES	
MONTHLY	DAILY
14323.00	550.88
682.80	26.26
15,005.80	577.14
13323.31	512.44
682.80	26.26
14,006.11	538.70
12112.10	465.85
682.80	26.26
12,794.90	492.11
11011.00	423.50
682.80	26.26

11,693.80	449.76
10010.00	385.00
682.80	26.26
10,692.80	411.26
12112.10	465.85
682.80	26.26
12,794.80	492.11
11011.00	423.50
682.80	26.26
11,693.80	449.76
10010.00	385.00
682.80	26.26
10,692.80	411.26