

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2018**  
**BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2017**  
**IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948,**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2017:

BASE YEAR 2001=100 : 261 Points

BASE YEAR 1982=100 : 1293 Points

BASE YEAR 1960=100 : 6530 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 48, dated 14/08/2013	11/09/2013	475 / 2000 (1982=100)	₹ 5.05 per point per month	₹ 4,131.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.46, dated 05/10/2012	31/10/2012	475 / 2000 (1982=100)	₹ 4.35 per point per month	₹ 3,558.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,600.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30/09/ 2014	26/11/2014	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,660.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.03, dated 27/ 01/2014	05/03/2014	161 / 2010 (2001=100)	₹ 46.45 per point per month	₹ 4,645.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161 / 2010 (2001=100)	₹ 1.10 paise per point per day	₹ 110.00 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 3,200.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 105.00 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/ 09/ 2014	26/11/ 2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 4,725.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,500.00 p/m

No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 75 dated 29/10/2013	20/11/2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 6,626.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.02, dated 27/ 01/ 2014	05/03/2014	161 / 2010 (2001=100)	₹ 26.30 per point per month	₹ 2,630.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/ 11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 115.00 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No.66, dated 13/11/2017	03/01/ 2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 105.00 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No .02 dated 21/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 4,908.00 p/m
16	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 27, dated 18/ 06/ 2014	16/ 07/ 2014	161 / 2010 (2001=100)	₹ 2.20 per point per day	₹ 220.00 p/d
17	EMPLOYMENT IN CONSTRUCTION OF PANDAL	(2D) No.14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 100.00 p/d
18	EMPLOYMENT IN COTTON GINNING AND PRESSING AND EMPLOYMENT IN COTTON WASTE	(2D) No. 71, dated 13/ 11/ 2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,600.00 p/m
19	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No. 20, dated 15/02/ 2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 4,865.00 p/m
20	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 100 dated 26/12/2013	05/ 02/2014	475 / 2000 (1982=100)	₹ 5.20 per point per month	₹ 4,254.00 p/m
21	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/ 02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,500.00 p/m
22	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No.31, dated 01/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 29.05 per point per month	₹ 2,905.00 p/m
23	EMPLOYMENT IN FORESTRY	(2D) No. 43, dated 01/ 08/ 2013	01/ 08/ 2013	475/ 2000 (1982-100)	25 paise per point per day	₹ 204.50 p/d
24	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/ 01/ 2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 4,235.00 p/m

No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
25	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 52, dated 26/08/2013	09/10/2013	475 / 2000 (1982=100)	31 paise per point per day	₹ 253.60 p/d
26	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 46, dated 14/08/2013	11/09/2013	475 / 2000 (1982=100)	₹ 8.20 per point per month	₹ 6,708.00 p/m
27	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 167.00 p/d
28	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21/03/2013	01/05/2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 147.25 p/d
29	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17.02.2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,108.00 p/m
30	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 24, dated 02.03.2018	02.03.2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 5,390.00 p/m
31	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08.07.2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 4,626.00 p/m
32	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,108.00 p/m
33	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 42, dated 30/07/2013	04/ 09/2013	475 / 2000 (1982=100)	34 paise per point per day	₹ 278.10 p/d
34	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.42, dated 25/05/2009	05/ 08/2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 139.05 p/d
35	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 3,725.00 p/m
36	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.66 dated 21/11/2014	17/12/2014	161 / 2010 (2001=100)	95 paise per point per day	₹ 95.00 p/d
37	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05/10/2012	21/ 11/ 2012	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 3,108.00 p/m
	(b) MATCH MANUFACTORY	(2D) No. 20, dated 21/03/2013	24/ 04/ 2013	475/ 2000 (1982=100)	16 paise per point per day	₹ 130.90 p/d

Sl. No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
38	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No.11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 4,355.00 p/m
39	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No.38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 4,385.00 p/m
40	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.60 dated 07/10/2013	30/10/2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 5,276.00 p/m
41	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 3,090.00 p/m
42	EMPLOYMENT IN NEERA TAPPING	(2D) No. 53, dated 24/09/2014	26/11/ 2014	161 / 2010 (2001=100)	₹ 1.98 per point per day	₹ 198.00 p/d
43	EMPLOYMENT IN ANY OIL MILL	(2D) No.56, dated 30/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 28.87 per point per month	₹ 2,887.00 p/m
44	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH :-					
	(a) HAND MADE PAPER INDUSTRY	(2D) No. 41, dated 30/07/2014	17/ 09/2014	161 / 2010 (2001=100)	₹ 27.98 per point per month	₹ 2,798.00 p/m
	(b) MACHINE MADE PAPER INDUSTRY	(2D) No. 30, dated 01/07/2014	13/ 08/2014	161 / 2010 (2001=100)	₹ 29.25 per point per month	₹ 2,925.00 p/m
45	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No.15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 3,635.00 p/m
46	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 32, dated 29/05/2013	21/08/2013	582 / 2006 (1982=100)	25 paise per point per day	₹ 177.75 p/d
47	EMPLOYMENT IN PRINTING PRESSES	(2D) No.16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 2,800.00 p/m
48	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 91, dated 12/12/2013	05/02/2014	475 / 2000 (1982=100)	₹ 8.60 per point per month	₹ 7,035.00 p/m
49	EMPLOYMENT IN RICE MILL, FLOUR MILL OR DHALL MILL	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 130.00 p/d
50	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 45, dated 14/08/2013	11/09/2013	475 / 2000 (1982=100)	₹ 6.05 per point per month	₹ 4,949.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
51	EMPLOYMENT IN SALT PANS	(2D) No. 38, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹.1.10 per point per day	₹ 110.00 p/d
52	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 12, dated 12/03/2013	10/04/2013	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 4,090.00 p/m
53	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19/06/2014	16/07/2014	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,645.00 p/m
54	EMPLOYMENT IN SERICULTURE	(2D) No. 44, dated 21/08/2014	15/10/2014	161 / 2010 (2001=100)	₹.1.22 per point per day	₹ 122.00 p/d
55	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.30, dated 29/05/2013	10/07/2013	475 / 2000 (1982=100)	₹ 4.95 per point per month	₹ 4,049.00 p/m
56	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 30/07/2013	04/09/2013	475 / 2000 1982=100)	23 paise per point per day	₹ 188.15 p/d
57	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.23, dated 21/03/2013	24/04/2013	475 / 2000 1982=100)	₹ 8.10 per point per month	₹ 6,626.00 p/m
58	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 58, dated 05/11/2012	05/12/2012	475 / 2000 (1982=100)	19 paise per point per day	₹ 155.40 p/d
59	EMPLOYMENT IN TAILORING INDUSTRY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 3,105.00 p/m
60	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.44, dated 05/08/2013	04/09/2013	475/2000 (1982=100)	26 paise per point per day	₹ 212.70 p/d
61	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 08, Dated 21/02/2013	20/03/2013	475 / 2000 1982=100)	32 paise per point per day	₹ 261.75 p/d
62	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 39, dated 29/07/2013	04/09/2013	475 / 2000 (1982=100)	₹ 5.72 per point per month	₹ 4,679.00p/m
63	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) BEEDI ROLLING MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	Gazette dt. 23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 94.38 per 1000 beedies

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No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 5,358.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03 2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 130.90 p/d
	(d) SNUFF INDUSTRY	(2D) No. 83, dated 22/11/2013	18/12/2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 147.25 p/d
64	EMPLOYMENT IN VESSEL (UTENSIL) MAKING	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 105.00 p/d
65	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 114.45 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

Points for calculating dearness allowance for different base periods (For guidance only)

for PRINCIPAL SECRETARY / COMMISSIONER OF LABOUR  
*[Signature]*  
 11/3/18

Calendar year	2017				
	2001=100	1982=100		1960=100	
Base year in respect of a particular scheduled industry					
Average points for calendar year 2017	261	1293		6530	
Base year for V D A regarding different scheduled industries	161/2010	475/2000	582/2006	3384/2008	808/1988
Increase in points for calculating V D A for different scheduled industries	100	818	711	3146	5722

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**ABSTRACT**

**Minimum Wages Act, 1948 (Central Act XI of 1948)-Revision of minimum rates of wages for Employment in Shops and Commercial Establishments - Preliminary Notification- Confirmation – Orders - Issued.**

**LABOUR AND EMPLOYMENT(JI) DEPARTMENT**

**G.O.(2D) No. 30**

**Dated: 29.5.2013**

**Read:-**

1. G.O.(2D) No.5 Labour and Employment(JI) Department, dated 22.2.2005.
2. G.O.(2D) No.39 Labour and Employment(JI) Department, dated 25.5.2009.
3. From the Commissioner of Labour, Chennai-6, letter No. Q#3/51663/2008, dated 3.3.2010 and 25.5.2010.

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**ORDER:**

1. In the Government Order first read above, the minimum rates of wages for the employment in Shops and Commercial Establishments were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Shops and Commercial Establishments was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

3. The Government, after examining the objections and suggestions with regard to the Preliminary Notification issued, have decided to confirm the preliminary Notification without any modification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079 for publication.

(By Order of the Governor)

Mohan Pyare,

Principal Secretary to Government.

To

The Works Manager, Government Central Press,  
Chennai-600 079, (for publication in the Government Gazette) (2 Copies)  
(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information  
Department, Chennai-600 009. (2 copies)  
The Commissioner of Labour, Chennai - 600 006. (5 copies)  
The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)  
The Director of Industries and Commerce, Chennai -600 028.

**Copy to:**

All Collectors. (through the Commissioner of Labour, Chennai 600 006).  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.  
The Secretary to Government of Andhra Pradesh, Labour Employment Training  
and Factories Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department,  
Bengaluru.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Department,  
Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.  
The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Minister for Labour, Chennai-600 009.  
The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
Stock File / Spare Copy.

**// FORWARDED : BY ORDER //**

**SECTION OFFICER.**



**APPENDIX.****NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ 206/2005, published at pages 146 to 149 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 30<sup>th</sup> March 2005, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Shops and Commercial Establishments in the State of Tamil Nadu, specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.****EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS.**

<b><u>Classes of Employees.</u></b> (1)	<b><u>Minimum rates of basic wages per month.</u></b> (2)			
	<b><u>Zone-A</u></b> (1)	<b><u>Zone-B</u></b> (2)	<b><u>Zone-C</u></b> (3)	<b><u>Zone-D</u></b> (4)
	Rs. P.	Rs. P.	Rs. P.	Rs. P.
<b><u>I.GENERAL CATEGORIES:</u></b>				
(1) Manager (2) Sales Manager (3) Field Officer (4) Development Officer (5) Office Incharge	2921.00	2883.00	2844.00	2814.00
(6) Assistant Manager (7) Accountant (8) Supervisor (9) Sales Executive (10) Purchaser (11) Store-keeper (12) Agent (13) Sales Promotion Employees	2609.00	2570.00	2532.00	2494.00

(14) Cashier (15) Clerk (16) Typist-cum- Clerk (17) Typist (18) Stenographer (19) Salesman (20) Sales Representative (21) Auction Bidder (22) Tradesman (23) Bill Writer	2578.00	2532.00	2487.00	2450.00
(24) Bill Collector (25) Booking Clerk (26) Bill clerk (27) Godown Keeper (28) Assistant Salesman (29) Godown incharge (30) Accounts Assistant (31) Receptionist (32) Lineman (33) Tally Clerk (34) Security Guard (35) Weighman (36) Driver	2540.00	2494.00	2450.00	2410.00
(37) Peon (38) Watchman (39) Shop Assistant (40) Helper (41) Packer (42) Attender (43) Delivery Boy (44) Messenger (45) Lift Operator (46) Shop Boy (47) Water Boy (48) Sweeper (49) Gardener (50) Scavenger	2494.00	2450.00	2402.00	2359.00
<b><u>II. SPECIAL CATEGORIES:</u></b>				
<b>(1) <u>Chemist and Druggist Shop:</u></b>				
(a) Pharmacist (b) Chemist	2921.00	2883.00	2844.00	2814.00
(c) Compounder	2578.00	2532.00	2487.00	2450.00

<b>(2) Hair Dressing Saloon/ Beauty Parlour:-</b> (a) Hair Dresser (b) Hair Cutter (C)Beautician	2609.00	2570.00	2532.00	2484.00
<b>(3) Photo Studios:</b> (a) Photographer (b) Photo Artist	2578.00	2532.00	2487.00	2450.00
(c) Assistant Photo Artist (d) Assistant Photographer	2540.00	2494.00	2450.00	2410.00
<b>(4) Service Shops (Watch/ Radio/Bicycle):</b> (a)Watch Mechanic (b)Radio Mechanic/ Repairer (c) Audio and Video Mechanic Repairer	2609.00	2570.00	2532.00	2494.00
(d) Bicycle Fitter	2494.00	2450.00	2402.00	2359.00
<b>5. Optical Shops:</b> (a) Optical Mechanic/ Grinder/Purchaser (b) Refractionary Man	2609.00	2570.00	2532.00	2494.00
<b>6.Block Making and Rubber Stamp making:</b> (a) Engraver (b) Block maker	2609.00	2570.00	2532.00	2494.00
(c) Assistant Engraver	2540.00	2494.00	2450.00	2410.00
(d) Painter / Artist	2578.00	2532.00	2487.00	2450.00
<b>(7) Electrical Light and Sound Service Shop:</b> (a)Electrician/Wireman/ Electrical Repairer.	2578.00	2532.00	2487.00	2450.00
(b)Assistant Wireman ( c) Mike Operator	2540.00	2494.00	2450.00	2410.00
<b>(8) Diagnostic Laboratory:</b> (a) Radiographer (b) X-Ray Photographer ( c) Laboratory Technician/ Analyst.	2578.00	2532.00	2487.00	2450.00

<b><u>(9) Chit Funds and Co-operative Societies:</u></b>				
(a) Chief Accountant (b) Office Superintendent (c) Secretary (d) Auditor	2609.00	2570.00	2532.00	2494.00
(e) Personal Assistant (f) Junior Development Officer (g) Legal Assistant	2578.00	2532.00	2487.00	2450.00
<b><u>(10) Boarding and Lodges:</u></b>				
(a) Room Boy (b) Canvasser	2494.00	2450.00	2402.00	2359.00
(c) Mason (d) Plumber (e) Painter (f) Electrician	2578.00	2532.00	2487.00	2450.00
<b><u>(11) Furniture:</u></b>				
(a) Carpenter (b) Polisher (c) Rattan Worker	2609.00	2570.00	2532.00	2494.00
<b><u>(12) Miscellaneous Workers:</u></b>				
(a) Technician in Musical instrument Shop. (b) Umbrella Fitting, Sticking and Cutting in Umbrella Shop. (c) Polisher in Auto-Mobile Dealer Shop (d) Suit case/All kinds of Bags and Purse makers. (other than in leather)	2609.00	2570.00	2532.00	2494.00
(e) Operator in Petrol Bunks.	2494.00	2450.00	2402.00	2359.00
(f) Photo Frame Worker and Cutter	2578.00	2532.00	2487.00	2450.00
(g) Skilled Labour in Lift installing Establishments.	2609.00	2570.00	2532.00	2494.00
(h) Air Condition Plant Operator	2609.00	2570.00	2532.00	2494.00
(i) Fruit Juice and Lassi Makers in the shops	2540.00	2494.00	2450.00	2410.00
(j) Engraver in Steel and Aluminium Vessels shops	2578.00	2532.00	2487.00	2450.00
(k) Fire Wood Cutter in fire wood shop	2540.00	2494.00	2450.00	2410.00
(l) Tyre Grinder in Tyre resoling, retreading and tube vulcanising shops.	2578.00	2532.00	2487.00	2450.00

(m) Workers engaged in drying, storing, washing, measuring loading and unloading in Pandagasalai, Warehouse, Godown, Store Room and Hill Produce Merchant shops	2494.00	2450.00	2402.00	2359.00
(n) General Workers in all shops and Commercial Establishments other than in administration and clerical cadre and who are not covered in any of the above categories.	2494.00	2450.00	2402.00	2359.00

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2000, that is, 475 points (with base 1982=100) and for any further rise of every one point over and above 475 points, an increase of Rs.4.95 (Rupees four and paise ninety five only) per month shall be paid as dearness allowance;
- (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding 12 months, that is, from January to December; and
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index for the previous year, that is, from January to December.

(2)The classification of Zones, shall be as follows:-

- (i) Zone-A: All Corporations and Special Grade Municipalities,
- (ii) Zone-B: All Municipalities other than Special Grade Municipalities.
- (iii) Zone-C: All Townships, Town Panchayats and Contonments.
- (iv) Zone-D: All places other than those mentioned in Zones-A, B and C.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein such higher wages shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.

