

SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification issued vide C.O.Ms.No.116, LET&F (Lab II) Dept., dt:07-12-2007

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Wages Linked at 525 CPI points

CPI points notified as on 01.10.2018 = 1325 points

VDA to be paid from 01.10.2018 to 31.03.2019 = 1325 - 525 = 800 points

Per point rate of VDA notified in the notification = Rs 6.40

Minimum Wages and VDA payable from 01.10.2018 to 31.03.2019

Sl.No.	Name of the Category	Basic Wage		VDA for 800 points		Total Wage	
		3	4	5	6	7	8
1	2	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
A SHOPS							
1	Manager/ Sales Manager/ Security Officer/ Computer Programmer	5557.00	5357.00	5120.00	5120.00	10677.00	10227.40
2	Asst. Manager/ Accountant Supervisor/ Purchaser	4722.00	4302.00	5120.00	5120.00	9842.00	9422.00
3	Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
4	Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst. Salesman	4102.00	3886.00	5120.00	5120.00	9222.00	9006.00
5	Kolagari/ Weighman/ Milk Vender in Milk Booths	3886.00	3757.00	5120.00	5120.00	9006.00	8877.00
6	Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier	3700.00	3370.00	5120.00	5120.00	8820.00	8490.00
7	Computer Operator	3886.00	3757.00	5120.00	5120.00	9006.00	8877.00
8	Security Guard	3700.00	3370.00	5120.00	5120.00	8820.00	8490.00
9	Type Writing Instructor	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
B COMMERCIAL ESTABLISHMENTS							
1	Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	5557.00	5138.00	5120.00	5120.00	10677.00	10258.00
2	Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722.00	4520.00	5120.00	5120.00	9842.00	9640.00
3	Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/ Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	4102.00	3886.00	5120.00	5120.00	9222.00	9006.00
5	Weighman/ Kolgari	3886.00	3757.00	5120.00	5120.00	9006.00	8877.00
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	3700.00	3370.00	5120.00	5120.00	8820.00	8490.00
7	Computer Operator	3886.00	3757.00	5120.00	5120.00	9006.00	8877.00
C HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS							
1	Manager/Shop Incharge	4722.00	4520.00	5120.00	5120.00	9842.00	9640.00
2	Hair Dresser/ Hair Cutter/ Beautician	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
3	Helper	3700.00	3370.00	5120.00	5120.00	8820.00	8490.00
D TAILORING ESTABLISHMENTS							
1	Cutter Master	4722.00	4302.00	5120.00	5120.00	9842.00	9422.00
2	Asst. Cutter/ Tailor/ Sticher	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
3	Helper/ Pressman	3757.00	3370.00	5120.00	5120.00	8877.00	8490.00
E LAUNDRIES/ DRY CLEANERS							
1	Manager/ Shop Incharge	4722.00	4520.00	5120.00	5120.00	9842.00	9640.00
2	Clerk/ Bill Writer	4102.00	3886.00	5120.00	5120.00	9222.00	9006.00
3	Washerman (Laundry)	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
4	Helper/ Pressman	3700.00	3370.00	5120.00	5120.00	8820.00	8490.00
F OTHERS							
1	Pharmacist/ Air Conditioner/ Plant Operator	4722.00	4520.00	5120.00	5120.00	9842.00	9640.00
2	Goldsmith	4520.00	4302.00	5120.00	5120.00	9640.00	9422.00
3	Photo Frame Worker	3757.00	3370.00	5120.00	5120.00	8877.00	8490.00
		4102.00	4062.00	5120.00	5120.00	9222.00	9182.00