

A true translation from Marathi to English Language

For providing concession of two hours or to provide holiday on the date of voting in the area of Vidhansabha General Elections.

**GOVT. OF MAHARASHTRA**  
**Department of Industries, Energy & Labour**  
**Govt.Circular No. Voting 2019/Matter No. 73/Labourer-9**  
**Mantralaya, Mumbai-400032.**  
**Dated 25<sup>th</sup> September, 2019**

Ref. : Circular Letter of Election Commission of India bearing No. ECI/PN/83/2019 dated 21/09/2019

**Govt. Circular**

As per democracy in our country all the citizens registered as voter above the age of 18 years for expected to do the voting in 100% in every election. Considering this fact as per people representation Act 1951 (Part-2) Rule No. 135(B) on the date of voting generally all the voters must to exercise the right of voting for that purpose full payment holiday are provided or on some places the concession in the working hours are provided. Only in last some elections it has been noted that, institute/establishment etc. do not provide concession are full payment holiday. Therefore various voters are debarred from the voting which is dangerous in great manner for the democracy.

2. As per order passed by election commission of India in 288 areas assembly constituency the election is to be conducted on dated 21/10/2019. In this election the right of voting may be exercised in proper manner by all the voters for this purpose following order have been passed.

(i) In the election constituency for the election the labourers, officers, employees if working out of the area even then on the date of election for the exercise of voting right full payment holiday is to be provided.

(ii) The said holiday will be applicable to Industries, Energy and labour department for all establishments, factories, shops etc. (such as private companies the establishment, all shops and other establishments, residential hotels, eating houses, other houses, drams houses, commercial, industrial undertaking or other establishment and similarly information and technology companies, shopping centre, malls, retailers etc.).

(iii) If it will not be possible to allow full day holiday in the exceptional circumstances for the labourers, officers, employees etc. for the voting right in the constituency on the day of election then instead of holiday the concession only for 2 upto 3 hours is to be provided. Only in that respect they have to obtain prior permission from the concerned collector and district election officer in necessary manner. If any circumstances the concession of minimum 2 upto 3 hour for the voters for the purpose of voting the full payment will be available is to be taken care by the concerned owner of the concerned establishment in necessary manner.

(iv) As mentioned above under the department of Industries, Energy and labour all the establishments, factories, shops etc. has to obey in strict manner the above said information by the owners/management and precaution is to be followed. From the voters for the purpose of voting proper holiday or concession if not provided and voting becomes impossible and such complaint if filed then proper action shall be adopted against them.

4. The present circular has been issued after the publication of circular issued from the Election Commission of India bearing No.ECI/PN/83/2019 dated 21/09/2019.

5. The present circular is available on the website of Govt. of Maharashtra having No. [www.maharashtra.govt.in](http://www.maharashtra.govt.in) having code No. 201909251517350010. This circular has been downloaded digitally by signature in digital manner.

Under the name and by order of Governor of Maharashtra.

**Dr. Shrikant L. Pulkundwar**  
**Deputy Secretary,**  
**Govt. of Maharashtra.**

Copy forwarded with request to all concerned establishment for their information through :

1. State Election Commission, Maharashtra, New Administrative Bldg, Opp. Mantralaya, Mumbai-32.
2. Principal Secretary & Chief Election Officer, General Administration Department, Mantralaya, Mumbai-32.
3. The Labour Commissioner, Bandra, Mumbai-400051 (forwarded with request to provide information to all concern at the place of election).
4. The Director, Industries, Security and Health Directorate, Bandra, Mumbai (forwarded with request to provide information to all concern at the place of election).
5. The Director, Baspake, Bandra, Mumbai (forwarded with request to provide information to all concern at the place of election).
6. The Commissioner, All District, Maharashtra State.
7. The Collectors, All District Maharashtra State.
8. The Director General, Information and Public Relation Directorate, Mantralaya, Mumbai forwarded for larger publication.
9. All officers in department of labour

Copy forwarded for information :

1. The Hon'ble Minister (Labour) through private Secretary.
2. The Hon'ble State Minister (Labour) through private Secretary.
3. The Personal Assistant for the Chief Secretary, Mantralaya, Mumbai.