

Administration of
Dadra and Nagar Haveli, U.T.
Labour Department
Silvassa

No. LEO/MWA/SA/5¹³/2019

Date: 06/11/2019

**DECLARATION OF SPECIAL ALLOWANCE UNDER
THE MINIMUM WAGES ACT, 1948**

In addition to the Basic Pay fixed by the Administration of D&NH in respect of scheduled employments under the Minimum Wages Act, 1948 vide Notification No. LEO/MW/DNH/1091/2015 dated 18/08/2015, the daily rate of special allowance payable is hereby increased at the rate of **Rs. 2.50/-** for a period from **01/10/2019 to 31/03/2020**. Hence, considering the earlier daily rate of special allowance, the total rate of daily special allowance, payable is as under

Sr. No	Scheduled Employments	Daily rate of Special Allowance
1.	Every employment in the schedule to the Minimum Wages Act, 1948 (as specified in Notification dated 18/08/2015)	Rs. 42.40/-

Thus, the minimum rates of wages payable in respect of scheduled employment under the Minimum Wages Act, 1948 in the U.T. of Dadra and Nagar Haveli are as under:-

Category	Minimum rates of wages payable per day for the period of 01/10/2019 to 31/03/2020		
	Basic Pay	Special Allowance	Total
Skilled	284.00	42.40	326.40
Semi Skilled	276.00	42.40	318.40
Unskilled	268.00	42.40	310.40

Note (1) For monthly wages Multiply with 26 days.

(2) The effective date of this order is 01/10/2019.

Instruction:-

“ if the wages already paid are higher, the same should be continued.”

N.B. The industrial establishments/employers shall invariably ensure that they pay arrears to their employees/ workers w.e.f. 01/10/2019.

By Order and in the name of
Administrator Daman and Diu &
Dadra and Nagar Haveli.

Rajiv Ranjan
(Rajiv Ranjan)
Deputy Secretary (Labour)