

**GOVERNMENT OF ASSAM**  
**OFFICE OF THE LABOUR COMMISSIONER: ASSAM**  
**GOPINATH NAGAR, GUWAHATI-16.**

No.MWC.3/93/Pt-II/ 13138-201

Dated Guwahati the 29<sup>th</sup> Nov, 2019.

From : **Smti. I. Shah,**  
**Deputy Labour Commissioner, Assam,**  
**Guwahati-16.**

To,

All Asstt. Labour Commissioner,  
All Labour Officer(Independent),  
All Labour Inspector ( Independent),

Sub. : **Increase of VDA under 98 Scheduled Employment.**

Ref. : Govt. Notification No. GLR.503/81/Pt-1/133,dtd. 20<sup>th</sup> Nov,2019.

Please find herewith two copies of Govt. Notification No. GLR.503/81/Pt-1/133,dtd. 20<sup>th</sup> Nov,2019 relating to increase of VDA under 98 Scheduled Employments.

In this regard, the present minimum wages (including VDA) under the 98 Scheduled Employment is mentioned below in details.

Category of workers/	Basic Rate/Month	VDA-I/ Month	VDA-II /Month	VDA-III /Month	VDA-IV /Month	VDA-V /Month	VDA-VI/ Month	Present Minimum Rates of Wages	
	Notification No. GLR.503/81/Pt/ 38,39,40,dtd 3rd Nov ,2015 (w.e.f. 03-11-2015	Notification No. GLR.503/81/Pt-1/71,dtd. 23rd Dec,2016 (w.e.f 01-05-2016)	Notification No. GLR.503/81/Pt-1/81,dtd. 26th May,2017 (w.e.f 01-11-16	Notification No. GLR.503/81 / Pt-1/127,dtd. 7th Dec,2018 (w.e.f 01-12-2017)	Notification No. GLR.503/81/ Pt-1/128,dtd. 7th Dec,2018. (w.e.f 01-06-2018	Notification No. GLR.503/81/ Pt-1/131,dtd. 8th July,2019. (w.e.f 01-12-2018	Notification No. GLR.503/81/ Pt-1/133,dtd. 20th Nov,2019. (w.e.f 01-06-2019	w.e.f 01-06-2019	
								Month	Day
Unskilled workers	7200.00	57.60	79.20	247.50	63.00	304.50	208.80	8160.60	272.02
Semi Skilled/ Unskilled Supervisory	8400.00	67.20	92.40	288.90	73.50	355.00	243.60	9520.60	317.35
Skilled/ clerical Workers	10500.00	84.00	115.20	361.20	92.10	444.00	304.50	11901.00	396.70
Highly Skilled	13500.00	108.00	148.50	464.40	118.50	570.00	391.50	15300.90	510.03

You are hereby directed to circulate the same among all the stakeholders/establishments under your jurisdiction and to enforce the same accordingly.

This is your information and necessary action.

Encl: - As stated.

*[Signature]*  
**Deputy Labour Commissioner, Assam,**  
**Guwahati-16.**

Memo No MWC.3/93/Pt-II/  
Copy to:-

Dated Guwahati the 29<sup>th</sup> Nov,2019

1. The Labour Commissioner, Assam kind information.
2. Person Concern.....

**Deputy Labour Commissioner, Assam,**  
**Guwahati-16.**



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 20<sup>th</sup> November, 2019

NO.GLR.503/81/Pt-I/133 : In continuation of Notification NO.GLR.503/81/Pt-I/131, dtd. 8<sup>th</sup> July, 2019, the rates of VDA to be paid to the scheduled employees of the following employments are fixed on the basis of 100% rise on average all India CPI for industrial workers for the period June, 2018 to November, 2018, (on CPI points average 299.66, base 2001=100).

And whereas the CPI number on 2001 series has raised by 2.90 points over the average CPI points 308.33 of December, 2018 to May, 2019.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees / workers indicated in the table as calculated below, w.e.f. 01-06-2019.

TABLE

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING. EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

771  
24/11/19  
"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".



“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 6.90	Rs.208.80
2. Semi Skilled / Unskilled Supervisory	Rs.8.12	Rs.243.60
3. Skilled Workers / Clerical Workers	Rs.10.15	Rs.304.50
4. Highly Skilled Workers	Rs.13.05	Rs.391.50

Sd/ J.B. Ekka  
Principal Secretary to the Govt. of Assam  
Labour Welfare Department.

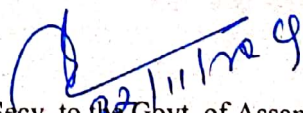
MEM.NO.GLR.503/81/Pt-I/133-A,

Dated Dispur, the 20<sup>th</sup> November, 2019

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
4. All ALC / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc,

  
Deputy Secy. to the Govt. of Assam,  
Labour Welfare Department.