

Government of Karnataka:

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Ministry of Government of Karnataka,  
Vikas Soudha, Bangalore, Date: 05.03.2020.

Circular

**Subject: - With regard to the Extension of 28 days of Additional leave with wages to Corona Virus affected employees**

There is an urgent need for the Department of Labour to take an immediate action to prevent the spread of the Corona Virus in the State of Karnataka. Therefore, all the concerned authorities are required to take the following measures:

1. Coronavirus infected workers are required to be extended with 28 days of leave with full wages. And the workers of the organizations who are covered under ESI Act, can visit the nearest ESI dispensary / hospital to obtain a medical certificate from the doctors in the hospital.
2. All ESI Medical officers must urgently inspect and issue a certificate to the workers those who are coming to receive the certificate of illness.
3. On submission of certificate as received from the ESI to the Management, immediately 28 days of leave must be sanctioned to such workers.
4. Employees those who are working but not-covered under the ESI, in case if they are affected with Corona Virus, then they must be granted with 28 days of paid sick leave along with other leaves in accordance with Section 15 (3) of the Karnataka Shops and Commercial Establishment.

C.R.P.C Act, Section 144, as discretionary power of District collector and District Magistrate officer to take all necessary actions in the event of an emergency, so as to ensure that the affected corona virus is isolated from contact with other people.

S/d  
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