

Government of Punjab
Department of Labour
(Labour Branch)
Order

Dated: 17/11/2020

Spot. Miss.
Keep in BRAP file.
27/11/20

No: 21/46/17-22/1753 The Labour Department, Punjab has taken up a series of measures to improve 'Ease of Doing Business'. The emphasis has been on simplification and rationalization of existing rules and introduction of Information technology to make governance more efficient and effective. In furtherance of section 4 read with section 81 of Information Technology Act, 2000 and in compliance of Business Action Plan (BRAP) 2020 of the Department of Promotion of Industries & Internal Trade (DPIIT), Ministry of Commerce & Industry, Government of India, the State Government of Punjab has approved maintaining registers in electronic form under following Labour Laws and Rules framed thereunder:-

1. The Employees Compensation Act, 1923.
2. The Trade Unions Act, 1926.
3. The Payment of Wages Act, 1936.
4. The Industrial Employment (Standing Orders) Act, 1946.
5. The Industrial Disputes Act, 1947.
6. The Factories Act, 1948.
7. The Minimum Wages Act, 1948.
8. The Working Journalists (Conditions of Service and Misc. Provisions) Act, 1955.
9. The Working Journalists (Fixation and Rates of Wages) Act, 1955.
10. The Motor Transport Workers Act, 1961.
11. The Maternity Benefit Act, 1961.
12. The Payment of Bonus Act, 1965.
13. The Contract Labour (Regulation and Abolition) Act, 1970.
14. The Payment of Gratuity Act, 1972.
15. The Equal Remuneration Act, 1976.
16. The Sales Promotion Employees (Conditions of Services) Act, 1976.
17. The Bonded Labour System (Abolition) Act, 1976.
18. The Inter State Migrant Workmen (Regulation of Employment and Conditions of Services) Act, 1979.
19. The Child & Adolescent Labour (Prohibition and Regulation) Act, 1986.
20. The Building and Other Construction Workers (Regulation of Employment And Conditions of Services) Act, 1996.
21. The Building and Other Construction Workers Welfare Cess Act, 1996.
22. Unorganized workers Social Security Act, 2008.
23. The Punjab Shops and Commercial Establishments Act, 1958.
24. The Punjab Labour Welfare Fund Act, 1965.
25. The Punjab Industrial Establishments (National and Festival Holidays And Casual and Sick Leave) Act, 1965.

All the officers/Officials of the Labour Department, Punjab are here by-ordered to adhere to these instructions.

Dated, Chandigarh
17th Nov. 2020

Additional Chief Secretary to Government of Punjab,
Labour Department

Endst. No: 21/46/17-22/1753 Dated: 17/11/2020

A Copy of above is forwarded to the following for information only:-

1. Chief Secretary, Punjab.
2. Principal Secretary, Department of Industries & Commerce Department, Invest Promotion & IT.
3. Director of Industries & Commerce, Punjab.
4. Labour Commissioner, Punjab, SAS Nagar.
5. All Deputy/Assistant Director of Factories/Assistant Labour Commissioners/Labour Conciliation Officers/Labour Inspectors/Labour Enforcement Officers (Gr.1 and Gr.2).
6. Team Leader, KPMG.
7. NIC Team Leader, Labour Department, Punjab.
(Through LC, PB)

Superintendent

for Additional Chief Secretary to Government of Punjab,
Labour Department