

Z3/6667/2021

Office of the Commissioner of Labour, Chennai-06
Dated:16.03.2021.

**STATEMENT SHOWING DETAILS OF DEARNNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2021
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2020
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2020:

BASE YEAR 2001=100 : 296 Points
BASE YEAR 1982=100 : 1,465 Points
BASE YEAR 1960=100 : 7,398 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	GO Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,185.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 3,854.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.37, dated 19/06/ 2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 6,129.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 7,776.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 148.50 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No.4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 4,320.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d

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09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 6,379.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 4,725.00 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No. 87 dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 6,750.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 6,710.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(2D) No. 61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 4,408.00 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 155.25 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 66, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 02 dated 21/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 5,940.00 p/m
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 292.95 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS.	(2D) No. 14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 135.00 p/d
19	EMPLOYMENT IN COOKING FOOD	(2D) No. 46 dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 49.15 per point per month	₹ 6,635.00 p/m
20	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m

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21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No. 20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 6,568.00 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 4,307.00 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No. 72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 1,248.00 p/m
24	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 4,725.00 p/m
25	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 33, dated 06/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m
26	EMPLOYMENT IN FORESTRY	(2D) No. 105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 209.25 p/d
27	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 5,717.00 p/m
28	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 256.50 p/d
29	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 6,791.00 p/m
30	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 225.45 p/d
31	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No. 48 dated 17/07/2019	07/08/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 248.40 p/d
32	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47, dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	30 paise per point per day	₹ 40.50 p/d

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33	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No. 05 Dated 27/01/2016	17/02/2016	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 3,762.00 p/m
34	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 7,277.00 p/m
35	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 6,245.00 pm
36	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 3,762.00 p/m
37	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 276.75 p/d
38	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No. 45, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 162.00 p/d
39	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No. 62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5,029.00 p/m
40	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No. 35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 1.18 per point per day	₹ 159.30 p/d
41	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 47, dated 05/10/2012 (2D) No. 20, dated 21/03/2013	21/11/2012 24/04/2013	475 / 2000 (1982=100) 475 / 2000 (1982=100)	₹ 3.80 per point per month 16 paise per point per day	₹ 3,762.00 p/m ₹ 158.40 p/d
42	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 5,879.00 p/m
43	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No. 38 dated 05/10/2016	23/11/2016	161 / 2010 (2001=100)	₹ 43.85 per point per month	₹ 5,920.00 p/m

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44	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.43 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 5,704.00 p/m
45	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 4,172.00 p/m
46	EMPLOYMENT IN NEERA TAPPING	(2D) No.40, dated 19/06/2019	10/07/ 2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 330.75 p/d
47	EMPLOYMENT IN ANY OIL MILL	(2D) No.42, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 4,833.00 p/m
48	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:-					
	(a) HAND MADE PAPER INDUSTRY	(2D) No. 41, dated 30/07/2014	17/09/2014	161 / 2010 (2001=100)	₹ 27.98 per point per month	₹ 3,777.00 p/m
	(b) MACHINE MADE PAPER INDUSTRY	(2D) No. 41, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 36.25 per point per month	₹ 4,894.00 p/m
49	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No.15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 4,907.00 p/m
50	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No.114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 222.75 p/d
51	EMPLOYMENT IN PRINTING PRESSES	(2D) No.16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 3,780.00 p/m
52	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No.120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 7,148.00 p/m
53	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 175.50 p/d
54	EMPLOYMENT IN SAGO INDUSTRY	(2D) No.107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 5,353.00 p/m

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55	EMPLOYMENT IN SALT PANS	(2D) No. 116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 189.00 p/d
56	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No.66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 4,158.00 p/m
57	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 39, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 6,102.00 p/m
58	EMPLOYMENT IN SERICULTURE	(2D) No. 108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 205.20 p/d
59	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No. 14, dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 4,374.00 p/m
60	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 202.50 p/d
61	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No. 110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 7,142.00 p/m
62	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
63	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 4,192.00 p/m
64	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 216.00 p/d
65	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 263.25 p/d
66	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5,049.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
67	EMPLOYMENT IN TOBACCO MANUFACTORY:- (a) (BEEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 120.42 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEEDI MAKING OTHER THAN BEEEDI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 6,485.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 158.40 p/d
	(d) SNUFF INDUSTRY	(2D) No. 38, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 1.13 per point per day	₹ 152.55 p/d
68	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
69	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 131.80 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

FOR COMMISSIONER OF LABOUR

15/12/21

S.M. Gannu
15/12/2021

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2020			
	2001 = 100	1982 = 100	1960 = 100	
Base year in respect of a particular scheduled industry	2001 = 100	1982 = 100	1960 = 100	
Average point for calendar year 2020	296	1465	7398	
Base year for VDA regarding different scheduled industries	161/2010	248/2015	475/2000	3384/2008
Increase in points for calculating VDA for different Scheduled Industries	135	48	990	4,014
				808/1988
				6,590