

OFFICE OF THE  
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR

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NOTIFICATION

No. 5639 /LC, Bhubaneswar, dated 02.11.2021

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/ revised by the Government in Notification No. 7312-LL-I(III)-56/18/LESI dated 30.10.2018 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Minimum Wages Advisory Board in its 52<sup>nd</sup> meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 0.90 per point rise in the Consumer Price Index Number for Industrial Workers (Base 2001-100) as admissible and shall be declared at half yearly interval i.e. on 1<sup>st</sup> April and 1<sup>st</sup> October from the date of notification of revised wages, starting from 1<sup>st</sup> April 2019.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1<sup>st</sup> October, 2021 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 345.21 from 340.95 as on 30.06.2021 and thereby resulting in an increase of 4.26 points.

Now therefore, I Dr. N. Thirumala Naik, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 4.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 89 scheduled employments (list enclosed in the Schedule) w.e.f. 1<sup>st</sup> October, 2021 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha and the VDA notified vide Notification No. 2816/ LC dtd. 25.05.2021. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1<sup>st</sup> October, 2021 shall be as under.

Category of Employee	Minimum Wages with VDA p.d. w.e.f. 01.04.2021	V.D.A. p.d. w.e.f. 01.10.2021	Minimum Wages with VDA p.d. w.e.f. 01.10.2021
Unskilled	Rs.311.00	Rs. 4.00	Rs.315.00
Semi skilled	Rs.351.00	Rs. 4.00	Rs.355.00
Skilled	Rs.401.00	Rs. 4.00	Rs.405.00
Highly Skilled	Rs.461.00	Rs. 4.00	Rs.465.00

  
Labour Commissioner, Odisha