

Office of the Commissioner of Labour, Chennai-106
Dated: 16.03.2022

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2022
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2021
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2021:

BASE YEAR 2001=100 : 306 Points
BASE YEAR 1982=100 : 1,515 Points
BASE YEAR 1960=100 : 7,651 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,495.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 4,140.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,220.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.37, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 6,583.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No. 115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 8,352.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 159.50 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 4,640.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department: G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 24, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 58.65 per point per month	₹ 8 504.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 17, dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 5 075.00 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No. 87, dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 7 250.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 95, dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 7 207.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(2D) No. 61, dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 4 734.00 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68, dated 13/11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 166.75 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 66, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 35, dated 23/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 36.85 per point per month	₹ 5,343.00 p/m
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 100, dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 314.65 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS.	(2D) No. 14, dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 145.00 p/d
19	EMPLOYMENT IN COOKING FOOD	(2D) No. 46, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 49.15 per point per month	₹ 7,127.00 p/m
20	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5 220.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Basic Index	Rate of dearness allowance	Amount of dearness allowance payable
21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No. 20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 7,054.00 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 4,626.00 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No. 72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 1,508.00 p/m
24	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 5,075.00 p/m
25	EMPLOYMENT IN FOLDING TEXTILES	(2D) No. 33 dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 37.70 per point per month	₹ 5,467.00 p/m
26	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 33, dated 06/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,220.00 p/m
27	EMPLOYMENT IN FORESTRY	(2D) No. 105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 224.75 p/d
28	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 6,141.00 p/m
29	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 275.50 p/d
30	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 7,294.00 p/m
31	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 22, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 2.07 per point per day	₹ 300.15 p/d
32	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No. 48 dated 17/07/2019	07/08/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 266.80 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
33	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47, dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	30 paise per point per day	₹ 43 50 p/d
34	EMPLOYMENT IN HOME TEXTILES (i.e) BEDROOM, BATHROOM, LIVING ROOM, DECORATIVE, KITCHEN TEXTILES	(2D) No. 46, dated 23/11/2021	08 / 2/2021	255 / 2016 (2001=100)	₹ 22.25 per point per month	₹ 1 135 00 p/m
35	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No. 05 Dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3 80 per point per month	₹ 3 952 00 p/m
36	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53 90 per point per month	₹ 7 816 00 p/m
37	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46 26 per point per month	₹ 6 708 00 pm
38	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3 80 per point per month	₹ 3,952 00 p/m
39	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No 50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 297 25 p/d
40	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.45, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 174 00 p/d
41	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5 401 00 p/m
42	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 1.18 per point per day	₹ 171.10 p/d
43	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 47, dated 05/10/2012 (2D) No. 20, dated 21/03/2013	21/11/2012 24/04/2013	475 / 2000 (1982=100) 475/ 2000 (1982=100)	₹ 3.80 per point per month 16 paise per point per day	₹ 3 952 00 p/m ₹ 166 40 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
44	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 6,315.00 p/m
45	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No. 38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 6,358.00 p/m
46	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No. 43 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 6,126.00 p/m
47	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No. 13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 4,481.00 p/m
48	EMPLOYMENT IN NEERA TAPPING	(2D) No. 40, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 355.25 p/d
49	EMPLOYMENT IN ANY OIL MILL	(2D) No. 42, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 5,191.00 p/m
50	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- (a) HAND MADE PAPER INDUSTRY (b) MACHINE MADE PAPER INDUSTRY	(2D) No. 20, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 34.70 per point per month	₹ 5,032.00 p/m
51	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 41, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 36.25 per point per month	₹ 5,256.00 p/m
52	EMPLOYMENT IN POTTERY WORKS	(2D) No. 15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 5,271.00 p/m
53	EMPLOYMENT IN POTTERY WORKS	(2D) No. 34, dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 40.00 per point per month	₹ 5,800.00 p/m
53	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 239.25 p/d
54	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 4,060.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Basic Index	Rate of dearness allowance	Amount of dearness allowance payable
55	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 7,678.00 p/m
56	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 183.50 p/d
57	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 5,749.00 p/m
58	EMPLOYMENT IN SALT PANS	(2D) No. 116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 203.00 p/d
59	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 4,466.00 p/m
60	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 39, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 6,554.00 p/m
61	EMPLOYMENT IN SERICULTURE	(2D) No. 108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 220.40 p/d
62	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No. 14, dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 4,698.00 p/m
63	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 217.50 p/d
64	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No. 110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 7,671.00 p/m
65	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
66	EMPLOYMENT IN TAILORING INDUSTRY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 4,502.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
67	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 232.00 p/d
68	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 282.75 p/d
69	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5,423.00 p/m
70	EMPLOYMENT IN TOBACCO MANUFACTORY:- (a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 128.01 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 6,812.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 166.40 p/d
	(d) SNUFF INDUSTRY	(2D) No. 38, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 1.13 per point per day	₹ 163.85 p/d
71	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
72	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 136.86 p/d

Note D A shall be revised as and when the Government notified the revision of minimum wages.

FOR PRINCIPAL SECRETARY /
COMMISSIONER OF LABOUR

[Signature]
12/12/2022

12/13/22

Points for calculating dearness allowance for different base periods (For

guidance only)

Calendar year	2021				
	2001=100	1982=100	1960=100		
Base year in respect of a particular scheduled industry	306	1,515	7,651		
Average point for calendar year 2021	161/2010	248/2015	255/2016	475/2000	3384/2008
Base year for VDA regarding different scheduled industries	145	58	51	1,040	4,267
Increase in points for calculating VDA for different Scheduled Industries					6,843