

SGC SERVICES PVT.LTD.

UPDATES ON LABOUR LAW – July' 2022

S.No.	Type of Update.	Summary
1.	Introduction of online portal of Delhi Labour Welfare Board	The Government of Delhi vide Order F.No. DLWB/Online Regn/ 2020-21/764, introduced the portal of Delhi Labour Welfare Board (https://dlabourwelfareboard.delhi.gov.in/index.php), with effect from 1st July 2022, providing services including registration of establishment, deposit, or submission of contributions from employers and employees, closure of employer establishment, etc. Please refer to the order for more details as per Annexure 1
2.	The Kerala Minimum Wages Notification (April 2022)	The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification No. DES/859/2022-P3(1), the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of May 2022 ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act as per Annexure 2 (i) (ii) (iii)
3.	The West Bengal Minimum Wages Notification (July 2022)	The Government of West Bengal vide notification No. 108/Stat /2RW /9/2022 /LCS /JLC, released the minimum rates of wages effective from 1st July 2022 to 31st December 2022. Please refer to the notification for more details as per Annexure 3
4.	Extension of time limit to deposit Labour Welfare Fund in Maharashtra	The Government of Maharashtra has extended the last date for online payment of the Labour Welfare Fund Contribution for June 2022, till 31st July 2022. Please refer to the notification for more details as per Annexure 4

5.	Employer to link the UAN number of their employees registered under EPFO via ESIC Portal	The Employees' State Insurance Corporation (ESIC), vide public notice, informed employers, covered under the ESIC, to link the UAN number of their employees registered under the EPFO, through the ESIC portal, latest by 31st July 2022. Please refer to the public notice for more details as per Annexure 5 (i) (ii)
6.	Revision of rates under Central minimum wages notification (April 2022)	The Government of India, vide Notification F.No.1/4(3)/2022-LS-II, revised the rates under central minimum wages effective from 1st April 2022, in suppression of the previous notification published on 31st March 2022. Please refer to the notification for more details as per Annexure 6