

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017

Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 – 6537 = 2364 points

Minimum wages and VDA from 1-4-2023 to 31-3-2024

SCHEDULE

	ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS								
Pharmacist & Chemist	Basic 15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Technical Supervisor	VDA 2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
other high skilled	Total 18260.20	702.32	17525.75	674.07	16826.28	647.17	16160.11	621.55

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

SKILLED WORKERS							
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment Technician/ Mechanical Instrument shop, Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer							
	Basic 14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10
	VDA 2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total 16858.07	648.39	16190.39	622.71	15554.51	598.25	14948.90
							465.85
							109.11
							574.96

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic VDA Total	14,021.27 2836.80 16858.07	539.28 109.11 648.39	13,353.59 2836.80 16190.39	513.60 109.11 622.71	12,717.71 2836.80 15554.51	489.14 109.11 598.25	12,112.10 2836.80 14948.90	465.85 109.11 574.96
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic VDA Total	12,746.61 2836.80 15583.41	490.25 109.11 599.36	12,139.63 2836.80 14976.43	466.91 109.11 576.02	11,561.55 2836.80 14398.35	444.68 109.11 553.79	11,011.00 2836.80 13847.80	423.50 109.11 532.61
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic VDA Total	11,587.83 2836.80 14424.63	445.69 109.11 554.80	11,036.03 2836.80 13872.83	424.46 109.11 533.57	10,510.50 2836.80 13347.30	404.25 109.11 513.36	10,010.00 2836.80 12846.80	385.00 109.11 494.11

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic VDA Total	14,021.27 2836.80 16858.07	539.28 109.11 648.39	13,353.59 2836.80 16190.39	513.60 109.11 622.71	12,717.71 2836.80 15554.51	489.14 109.11 598.25	12,112.10 2836.80 14948.90	465.85 109.11 574.96
Car Driver Jeep Driver Light Vehicle Drivers Tum Tum Three Wheel Vehicle Drivers	Basic VDA Total	12,746.61 2836.80 15583.41	490.25 109.11 599.36	12,139.63 2836.80 14976.43	466.91 109.11 576.02	11,561.55 2836.80 14398.35	444.68 109.11 553.79	11,011.00 2836.80 13847.80	423.50 109.11 532.61
	Basic VDA Total	11,587.83 2836.80 14424.63	445.69 109.11 554.80	11,036.03 2836.80 13872.83	424.46 109.11 533.57	10,510.50 2836.80 13347.30	404.25 109.11 513.36	10,010.00 2836.80 12846.80	385.00 109.11 494.11

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SCHEDULE

- Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.
- Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I
- Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.
- Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.
- VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA@4 paise per point over and above 6537 points.

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