

अण्डमान तथा  
Andaman And



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No. 134, Port Blair, Wednesday, December 27, 2023

ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF THE LABOUR COMMISSIONER  
DIRECTORATE OF EMPLOYMENT & TRAINING

### NOTIFICATION

Port Blair, dated the 27<sup>th</sup> December, 2023.

No.133/2023/F.No.16/1/MW/2019-20/LC&DET.— WHEREAS, the draft proposal to revise the minimum rates of Wages per day payable to the Schedule categories of employment was published in the Gazette No. 85/2023/F.No.16/1/MW/2019-20/LC&DET dated 25<sup>th</sup> August, 2023 as required under Section 3 of the Minimum Wages Act, 1948 for information and inviting objections and suggestions from all persons likely to be affected thereby, till the expiry of the period of two months from the above said date.

AND, WHEREAS, objections and suggestions received on the said proposal have been considered by the Lt. Governor (Administrator), Andaman and Nicobar Islands.

NOW, THEREFORE, in exercise of the powers conferred under Section 3 of Minimum Wages Act, 1948 read with Notification No. LP-24(1) dated 16<sup>th</sup> March, 1949 of the GoI, Ministry of Labour and Section 4 & Sub-Section (2) of Section 5 of the Minimum Wages Act, 1948 and in supersession of Notification No. 300/2017/F.No.16/1/MW/2013-14/LC&DET dated 11.12.2017 and subsequent modification therein, the Lt. Governor (Administrator), Andaman and Nicobar Islands hereby revises the Minimum Wages across six schedules of employments as well as DRM's engaged by A&N Administration in the Territory of Andaman & Nicobar Islands w.e.f. 1<sup>st</sup> January, 2024.

1. The Minimum Wages shall be uniform across all three Districts namely South Andaman, North & Middle Andaman and Nicobar District.
2. The rates of Minimum Wages shall be as under:

<u>Category of Employees</u>	<u>Minimum Wage Per Day</u>
Unskilled	628
Semi-Skilled / Un-skilled Supervisory	709
Skilled / Clerical	832
Highly Skilled	915

3. The Minimum Wages shall also be uniform across six schedules of employment namely :
- a Shops, Commercial Establishments, Residential Hotels, Lodging Houses, Restaurants, Eating Houses, Theaters and places of Public Amusements or Entertainment.
  - b Wood-based Industries.
  - c Educational Institutes / Schools / Nurseries / Kinder Gartens / Tutorials / Coaching Institutes in the Private Sector other than the CBSE Affiliated Institutions.
  - d Agriculture
  - e Construction or maintenance of Roads or in the Building Operations or Stone Breaking or Stone Crushing
  - f Loading and Unloading
  - g And shall be applicable to DRMs engaged by various Govt. Departments under A & N Administration.
4. The Minimum Wages shall include the wages for a weekly day of rest, in order to arrive at the monthly wages, the daily wages shall be multiplied by 26 days.
5. Where work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
6. Wherever the existing wages of an employee are higher than the minimum wages fixed therein, the same shall be continued to be paid.
7. The Minimum Wages shall be revised taking into account Variable Dearness Allowance twice in year in the months of January and July.
8. Variable Dearness Allowance will be payable or deductible @ Rs. 1.00 per point rise or fall in the Average All India Consumer Price Index for a period of six months i.e. October to March under Order to be issued in July every year and for the period April to September under Order to be issued in January.
9. The VDA shall be calculated as per the All India Consumer Price Index (Base Year 2016=100).

**Admiral D. K. Joshi**  
**PVSM, AVSM, YSM, NM, VSM (Retd.)**  
**Lieutenant Governor,**  
**Andaman and Nicobar Islands.**

By Order and in the name of the Lieutenant Governor,

**Sd./-**  
**Additional Secretary (Labour)**