

**SGC SERVICES PVT.LTD.**

**UPDATES ON LABOUR LAW – December'2023**

<b>S.No.</b>	<b>Type of Update.</b>	<b>Summary</b>
1.	<b>Notice regarding Providing Super Specialty Services to ESIC beneficiaries in certain areas of Delhi</b>	The Employees State Insurance Corporation vide File No.:111-U/17/11/23/SST Manual/Med. II (E. Comp. No.:474670) has issued notice on Empanelment of Hospitals, Diagnostic Centers and Blood Banks which are empanelled with CGHS, for providing Super-Speciality Services (tertiary care only) to ESIC Beneficiaries of ESIC Hospitals of Delhi (Basaidarapur, Rohini, Jhilmil & Okhla) and NCR (Noida, Gurugram, Manesar, Faridabad, Sahibabad). Please refer circular for more details. <a href="#">as per Annexure 1</a>
2.	<b>The Assam Minimum Wages Notification (Jun 2023)</b>	The Government of Assam vide Notification. No.E-238621/409-A, has released revision of Minimum wages for various scheduled employment w.e.f 01st June 2023. Please refer instruction for more details. <a href="#">as per Annexure 2</a>
3.	<b>Changes in ESIC Aadhar Seeding Application due to e-KYC changes by UIDAI</b>	The Employees State Insurance Corporation vide No. P-11014/3/2022-Bft-II (Part-I), has issued circular on Changes in ESIC Aadhar Seeding Application due to e-KYC changes by UIDAI. Please refer circular for more details <a href="#">as per Annexure 3</a>
4.	<b>The Kerala Minimum Wages CPI Notification (October 2023)</b>	The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification No.DES/1036/2023-P3(1) The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of October 2023 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer notification for further details. <a href="#">as per Annexure 4</a>

5.	<b>The West Bengal Minimum Wages Notification (Jan 2024)</b>	The Government of West Bengal vide notification No: 45/Stat/14/RW/24/2023/LCS/JLC, has released revision of minimum wages for 30 Scheduled employment w.e.f 01st January 2024. <b>as per Annexure 5</b>
6.	<b>The Kerala Shops and Commercial Establishments (Amendment) Rules, 2023</b>	The Government of Kerala vide G.O.(P) No.104/2023/LBR, has issued notification on the Kerala Shops and Commercial Establishments (Amendment) Rules, 2023.Please refer circular for more details. <b>as per Annexure 6</b>
7.	<b>The Andaman and Nicobar Minimum Wage Notification (Jan 2024)</b>	The Administrator of Andaman and Nicobar Island, vide Notification No.133/2023/F.No.161/MW/2019-LC&DET, declared the minimum rate of wages in the Union Territory of Andaman and Nicobar Island with effect from 1st January 2024. Please refer circular for more details. <b>as per Annexure 7</b>
8.	<b>The Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Ordinance, 2023</b>	The Government of Manipur vide No.2/38/2020-Leg/L, has issued the Manipur Labour Laws (Exemption from Renewal of Registration and License by Establishments) Ordinance, 2023 w.e.f 29th December 2023. Please refer press release for more details. <b>as per Annexure 8</b>