

**SGC SERVICES PVT.LTD.**

**UPDATES ON LABOUR LAW – April'2024**

<b>S.No.</b>	<b>Type of Update.</b>	<b>Summary</b>
1.	Collection of Labour cess through SBI e-collect through online mode in NCT Delhi	The Government of NCT Delhi vide F. 17(1182)/DBocwwB/2022/383-388, has issued memorandum onn. Memorandum regarding collection of Labour cess through SBI e-collect through online mode w.e.f 01st April 2024. Please refer memorandum for further details <b>as per Annexure 1</b>
2.	Special Allowance under Minimum Wages Act, 1948 for various scheduled employment in Gujarat	The Government of Gujarat vide No. Sr. A.6/Te.3/158/275/2024, has released notification on revision of minimum wages and special allowance with effect from 01st April 2024. Please refer notification for more details <b>as per Annexure 2 (i) (ii)</b>
3.	The Kerala Minimum Wages CPI Notification (February 2024)	The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification No.DES/1251/2024-P3(1),The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of February 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer press release for more details <b>as per Annexure 3 (i) (ii) (iii)</b>
4.	Enhancement in the existing eligibility limit of Para 68 J claims for auto claims processing from Rs.50,000 to Rs. 1,00,000 in EPF	The Employees Provident Fund Organisation vide No.WSU/E-13719/697, has issued circular on enhancement in the existing eligibility limit of Para 68 J claims for auto claims processing from Rs.50,000 to Rs. 1,00,000. Please refer circular for more details <b>as per Annexure 4</b>
5.	Amendment notification under Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975	The Government of Maharashtra vide No. Taxation-2024/P.No.14/Taxation-3, has issued amendment notification under Maharashtra State Tax On Professions, Trades, Callings and Employments Act, 1975 . Please refer notification for more details <b>as per Annexure 5</b>

6.	<p><b>Memorandum regarding Registration of Shops and Establishment in Tripura</b></p>	<p>The Government of Tripura Vide F.21(45)-LAB/ENF/MISC/2024/2453-54, has deleted the Section 16 of The Tripura Shops and Establishments Act, 1970 (referred to as the Principal Act) vide The Tripura Shops and Establishments (Fifth Amendment) Act, 2021 (Notification No.F 8(3)Lawr Leg-II2021 (P) Dated. Agartala the 15th May, 2021) to comply with the purpose of Ease of doing Business in the State. Henceforth, no shopkeeper or employer is required to apply for registration of his shop or establishment under this Act. Please refer memorandum for more details <b>as per Annexure 6</b></p>
7.	<p><b>The Andhra Pradesh Minimum Wages Notification (April 2024)</b></p>	<p>The Government of Andhra Pradesh vide No.G/197/2024, has issued revision of minimum wages for various schedules employment with effect from 01st April 2024. Please refer notification for more details <b>as per Annexure 7</b></p>