

NOTIFICATION

S.O...../dated/In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), the Governor of Jharkhand is pleased to declare that the consumer price index number applicable to the employees employed in schedule employments mentioned in the attached Schedule-1, for the months shown in column-2 of the schedule mentioned below, shall be as shown in column-3 of the said schedule for the purpose of clause (d) of section-2 of the said Act.

S.N.	Month & Year	All India Consumer Price Index No. (2016 =100)
1	2	3
1	January, 2024	138.9
2	February, 2024	139.2
3	March, 2024	138.9
4	April, 2024	139.4
5	May, 2024	139.9
6	June, 2024	141.4
7	Total	837.7
8	Average	$837.7 \div 6 = 139.616$
9	Conversion from new series (2016 = 100) to Old series (2001 = 100)	$139.616 \times 2.88 = 402.09$ OR, 402
10	Revised/determined average index based on the period January, 2023 to June, 2023	386 Point
	Increase in CPI	$402 - 386 = 16 \text{ Point}$
11	Percentage Increase = $\frac{16 \times 100}{386}$	4.14 % increase

2. The rates of variable dearness allowance will be based on the average of All India Consumer Price Index on which the minimum rates of wages has been fixed/revised in the schedule employments. It is noteworthy that on the basis of the average index for the period from January, 2023 to June, 2023 and on the basis of the meeting of Jharkhand Minimum Wage Advisory Board, the revised basic rates of minimum wage are effective from 11.03.2024.
3. All India Consumer Price Index for the period of July 2023 to December 2023, there was an increase of 14 points but due to the implementation of revised basic minimum wages from dated 11.03.2024, it was decided not to declare Variable Dearness Allowance for the said period.



4. There will be increase or decrease in rates of wages shown in column-3 of schedule with rise or fall as the case may be in aforesaid Index of the schedule employments and it will be deemed as variable dearness allowance component. But even if index falls below the points on which minimum rates of wages had been fixed/revised, there will not be any reduction in the minimum wages fixed/revised.
5. The payment of variable dearness allowance are on the basis of average of All India Consumer Price Index of January-June, 2024, which is 1st half of 2024, will be payable from 01.10.2024.

No-2/MW-2071/2010(Bhag-3) L&T- 1846 Ranchi, Dated 14/10/24

By Order of the Governor of Jharkhand,

R.C.
14/10/24
Under Secretary,

Labour Commissioner Office, Jharkhand.

Annexure- 1

In the light of the consensus reaches in the meeting of Jharkhand Minimum Wages Advisory Board on October 11, 2023, the classification of 90 notified schedule Employments (including 12 Piece rated schedule Employments) fixed for the minimum wage revision and the classification of areas of Jharkhand state is made as follows :-

Classification of 90 Scheduled Employments (including Piece Rate Employment)

Sl. No.	CATEGORY "क" (Total 49 Employments)	Sl. No.	CATEGORY "ख" (Total 41 Employments)
1	2	3	4
1.	Employment in Shops selling cooked food stuff	1.	Employment in Khand Sari Industry
2.	Employment in Petrol & Diesel Pumps	2.	Employment in Khadi & Village Industry
3.	Employment in shops or establishment or industries other than that covered under any of the other entries in this schedule	3.	Employment in Mica Works (Factories & Estd. excluding Mines)
4.	Employment in Hotels, Eating Houses & Restaurants.	4.	Employment in Handloom Industries
5.	Employment in Cinema Industry	5.	Employment in Co-operative sector.
6.	Employment in Mess, Canteen & Clubs	6.	Employment in Hoserier Manufacturing.
7.	Employment in sales promotion (Conditions of service) Act, 1976.	7.	Employment in Wood works & Furniture.
8.	Employment in Dam Construction & Irrigation.	8.	Employment in Any woolen carpet making and shawl weaving establishments
9.	Employment in Construction or Maintenance of Road or in building construction.	9.	Employment in Dairies and Poultry Farms.
10.	Employment in Private Hospitals Nursing Homes and Clinics	10.	Employment in Tailoring Industry
11.	Employment in Any Universities, Educational Research or Cultural Institution.	11.	Employment in Electric & other type of Bulbs & Florence Tube manufacture Industry
12.	Employment in Private security agency.	12.	Employment in Book Binding Industry
13.	Employment in Private Technical Institution, Coaching Institute & Private Schools (Non-teaching).	13.	Employment in Dafti, Card Board, Mill Board, Corrageted Board, Gatta Board Manufactory.
14.	Employment in Computer Educational Institute etc.	14.	Employment in Plywood Industry

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15.	Employment in Rice Mill, Flour Mills, Dal Mills & Oil Mills.	15.	Employment in Biscuits Industry
16.	Employment in Sponge Iron, Rod Manufacturing & Manufacturing of angle from Iron & Ingots.	16.	Employment in Printing Press.
17.	Employment in laying of Under Ground Cables, Electronic lines, Water supply lines & Sewerage Pipe Line.	17.	Employment in Potteries.
18.	Employment in Chartered/Cost Accounts, Auditors, Tax Consultancy and Architects.	18.	Employment in Bakeries & Confectionaries.
19.	Employment in Mobile Tower	19.	Employment in Laundry & Washing.
20.	Employment in Public Motor Transport	20.	Employment in Ice cream and cold drink.
21.	Employment in Aluminum Industry	21.	Employment in Private Ferries and L.T.C
22.	Employment in Chemical Pharmaceutical Industry	22.	Employment in Fisheries.
23.	Employment in Soap Making Industry	23.	Employment in Decoration of Pandal etc.
24.	Employment in Cement prestressed products Industry.	24.	Employment in Bus and Truck Driver/Conductor & Cleaners.
25.	Employment in Asbestos Cement Factory	25.	Employment in Motor garages & Workshops.
26.	Employment in Glass Sheet Building	26.	Employment in Religious & Social Industry.
27.	Employment in Gun Factory	27.	Employment in Agriculture.
28.	Employment in Paper Industry	28.	Employment in Sweeping & Cleaning.
29.	Employment in Refractories, Fire Bricks, Ceramic Industry.	29.	Employment in Sindur and colour manufacturing Industries.
30.	Employment in Plastic Industry	30.	Employment in Plucking and Processing of kendo-leaves
31.	Employment in glass industries (excluding glass sheet)	31.	Employment in Loading and Unloading Operation.
32.	Employment in Foundry Industries	32.	Employment in Earth Cutting Operation
33.	Employment in Coal Briquette Industries	33.	Employment in Brick Manufacturing
34.	Employment in Mineral Grinding Industries	34.	Employment in Beedi Manufacturing.
35.	Employment in Grinding and Crushing of Mineral ore.	35.	Employment in Power Loom Industry
36.	Employment in Hard coke ovens.	36.	Employment in Forestry and Timbering Operation
37.	Employment in Tanneries & Leather manufactory.	37.	Employment in Hair Cutting Saloon
38.	Employment in Leather goods Manufacturing.	38.	Employment in Silk Industry Manufactory from pure Silk, artificial silk and other staple yarn
39.	Rubber and rubber compound industry (in	39.	Employment in Stone Breaking and Stone Crusher Operation

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	which manufacture of tyre & tube is also included) .		
40.	Employment in Cement Hume Pipe, Electric Pole & Railway Sleeper manufacture Industry	40.	Employment in Tea Plantation
41.	Employment in Distilleries.	41.	Employment of Domestic Servant
42.	Employment in Electricity Generators and supply.		
43.	Employment in Auto Mobile Engineering.		
44.	Employment in Electronic Industries.		
45.	Employment in Minor Engineering Industry (excluding Auto Mobile Engineering Shops)		
46.	Employment in Motor Body Building		
47.	Employment in Manufacture of Gold/Silver Ornaments & Articles of Artistic Design		
48.	Employment in Cold Storage.		
49.	Employments of workers engaged in Government Offices/Undertakings/Boards & Local Bodies in the state of Jharkhand.		

Classification of districts/ areas of Jharkhand State.

Sl.No.	Category	Covered Areas
<u>1</u>	<u>2</u>	<u>3</u>
1	A	Ranchi Municipal Corporation, Chas Municipal Corporation, Dhanbad Municipal Corporation, Deoghar Municipal Corporation, Hazaribagh Municipal Corporation and Jamshedpur Notified Area, Mango Municipal Corporation, Jugsalai Municipal Council and Adityapur Municipal Corporation Areas.
2	B	All Civic Body/ Municipal Areas and Notified Area except "A" category)
3	C	Other areas of the state.

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The Minimum Wage for "A" Category area (Ranchi Municipal Corporation, Chas Municipal Corporation, Dhanbad Municipal Corporation, Deoghar Municipal Corporation, Hazaribagh Municipal Corporation and Jamshedpur Notified Area, Mango Municipal Corporation, Jugsalai Municipal Council and Adityapur Municipal Corporation Areas) from dated 01.10.2024 is as follows:-

Daily Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	468	19	487	446	18	464
2	Semi Skilled	491	20	511	468	19	487
3	Skilled	647	27	674	616	26	642
4	Highly Skilled	746	31	777	711	29	740

Monthly Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	12,168	504	12,672	11,596	480	12,076
2	Semi Skilled	12,766	529	13,295	12,168	504	12,672
3	Skilled	16,822	696	17,518	16,016	663	16,679
4	Highly Skilled	19,396	803	20,199	18,486	765	19,251

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The Minimum Wage for "B" Category area (All Civic Body/ Municipal Areas and Notified Area except "A" category) from dated 01.10.2024 is as follows :-

Daily Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	446	18	464	425	18	443
2	Semi Skilled	468	19	487	446	18	464
3	Skilled	617	26	643	588	24	612
4	Highly Skilled	712	29	741	678	28	706

Monthly Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	11,596	480	12,076	11,050	457	11,507
2	Semi Skilled	12,168	504	12,672	11,596	480	12,076
3	Skilled	16,042	664	16,706	15,288	633	15,921
4	Highly Skilled	18,512	766	19,278	17,628	730	18,358

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The Minimum Wage for "C" Category area (Areas other than municipal areas of the State) from dated 01.10.2024 is as follows

Daily Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	425	18	443	405	17	422
2	Semi Skilled	446	18	464	425	18	443
3	Skilled	588	24	612	560	23	583
4	Highly Skilled	678	28	706	646	27	673

Monthly Rates

Sl.No.	Category	Daily wages for 'क' Category' of Employment			Daily wages for 'ख' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2024	Total
1	2	3	4	5	6	7	8
1	Unskilled	11,050	457	11,507	10,530	436	10,966
2	Semi Skilled	11,596	480	12,076	11,050	457	11,507
3	Skilled	15,288	633	15,921	14,560	603	15,163
4	Highly Skilled	17,628	730	18,358	16,796	695	17,491

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6. This notification will be effective from 01.10.2024.

NOTE:-

- (a) The Basic rates of Minimum wages are based on the All India Consumer Price Index Number 386, which is Price Index of June, 2023
- (b) The average Consumer Price index from January, 2024 to June, 2024 is 402, on which variable dearness allowance is payable.
- (c) In the light of the consent of Jharkhand Minimum wage Advisory Board, the rate of variable dearness allowance has been rounded off.
- (d) The rates of Minimum Wages shall be within the meaning of clause (III) Of sub-section (1) of section-4 of the Minimum Wages Act, 1948.
- (e) Conversion of the monthly rates of wages into daily rates of wages and vice versa shall be worked out by dividing the monthly rates by 26 and multiplying the daily rates by 26.
- (f) The rates of Minimum Wages above include the remuneration payable to the employees in respect of the day of rest in every period of seven days.
- (g) An employee shall, for the work done on the weekly day of rest, be entitled to overtime payment of the rate prescribed in rule-25 of the Jharkhand Minimum Wages Rules-1951.
- (h) Men and Women workers shall get the same rates of wages for the work of a similar nature .

No-2/MW-2071/2010(Bhag-3), L & T-.....Ranchi, Dated

By order of the Governor of Jharkhand,


Under Secretary,

Labour Commissioner Office, Jharkhand.