

**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Department of Labour & Employment**  
**Daman**

No. LE/LI/DMN/MWA-3(II)/2024/507

Dated:28-10-2024

**Declaration of Special Allowance under the Minimum Wages Act, 1948.**

The Basic Pay was fixed in the Union Territory of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notification No. LE/LI/DMN/MWA-3(II)/2023/349 dated 18-08-2023.

2. In addition to the Basic Pay, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹ 35.00 per day in respect of all the employments in the Union Territory of Dadra & Nagar Haveli and Daman & Diu under the Minimum Wages Act, 1948.

3. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu shall be as under:-

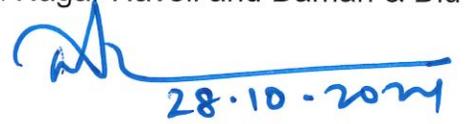
Minimum rates of wages payable per day

Class of Employment	Basic per day	Special Allowance per day	Total Minimum Wages per day
Unskilled	441.00	35.00	476.00
Semi-Skilled	452.00	35.00	487.00
Skilled	462.00	35.00	497.00

- Note :
1. For monthly wages, multiply with 26 days.
  2. The effective date of this order is 01.04.2024.
  3. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2024

Instructions : "If the wages already paid are higher, the same should be continued."

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli and Daman & Diu



28.10.2024

( S Asker Ali, IAS )  
Commissioner-cum-Secretary (Labour)  
DNH & DD

To,

1. The Director-cum-Dy. Secretary (Personnel), Secretariat, DNH / DD
2. The President, All Industries Association, DNH / DD
3. The President, Hoteliers Association, DNH / DD
4. The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazette.
5. The Field Publicity Officer for wide publicity.
6. All Heads of Offices in the DNH & DD.
7. The SIO, NIC, DNH / DD for uploading on the Official Website