

SGC SERVICES PVT.LTD.

UPDATES ON LABOUR LAW – October'2024

S.No.	Type of Update.	Summary
1.	The Uttar Pradesh Minimum Wages Notification (October 2024)	The Government of Uttar Pradesh Vide No.801-07 Enforcement (MW)/15 has issued Notification regarding revision of minimum wages for the scheduled employment with effect from 01st October 2024. Please refer notification for more details as per Annexure 1
2.	Bihar State List of Holiday for the Year - 2025	The Government of Bihar Vide No.3/HO-01/2024-15764/SA-Bihar, has issued notification regarding Bihar State List of Holidays for the year 2025. Please refer notification for more details as per Annexure 2
3.	Special Allowance under Minimum Wages Act, 1948 (Oct-2024) for various scheduled employment in Gujarat	The Government of Gujarat Vide a notification published the Special Allowance under Minimum Wages Act, 1948 for various scheduled employment with effect 01st Oct 2024. Please refer notification for more details as per Annexure 3
4.	The Chandigarh Minimum Wages Notification (April 2024)	The Administrator of UT. Of Chandigarh vide No. ST/(CPI)/2024-25/2650, has issued Notification regarding revision of minimum rate of wages with effect from 01st April 2024. Please refer notification for more details as per Annexure 4
5.	Notification of the Kerala Labour Welfare Fund (Amendment) Rules, 2024	The Government of Kerala Vide G.O.(P)No.68/2024/LBR, has released notification of the Kerala Labour Welfare Fund (Amendment) Rules, 2024 for mode of payment. Please refer notification for more details as per Annexure 5
6.	Kerala State List of Holidays, 2025	The Government of Kerala Vide G. O. (P) No. 35/2024/GAD, has issued Notification regarding declaration of Public holidays FY 2025 under Negotiable Instruments Act. Please refer the notification for more details as per Annexure 6

7.	The Jharkhand Minimum Wages Notification (October 2024)	The Government of Jharkhand Vide No-2/MW-2071/2071/2010(Bhag-3) L&T-1846, has issued Notification regarding revision of minimum rate of wages and VDA in Jharkhand with effect from 01st October 2024. Please refer notification for more details as per Annexure 7
8.	Himachal Pradesh State List of Holidays, 2025	The Government of Himachal Pradesh Vide No. GAD-A(F)10-7/2023, has announced State List of Holidays, 2025. Please refer notification for more details as per Annexure 8
9.	Chhattisgarh State List of Holidays, 2025	The Government of Chhattisgarh Vide No.F/1-3/2024/1-5, has issued Notification regarding list of holiday FY 2025. Please refer notification for more details as per Annexure 9
10.	Rajasthan State List of Holidays 2025	The Government of Rajasthan Vide No. 6(1) SA.PV/6/2024-3592, has announced the list of holidays for the year-2025. Please refer notification for more details as per Annexure 10
11.	The Telangana Minimum Wages CPI Notification (Oct 2024)	The Government of Telangana Vide File No.DOL-H/MW/1/2024-H SECTION-DOL, has issued Press note regarding revision of minimum rate of wages with effect from 01st October 2024. Please refer press note for more details as per Annexure 11
12.	The Haryana Minimum Wages Notification (Jul 2024)	The Government of Haryana Vide Serial Number:IR-2/2024/25852-26005, has issued Notification regarding revision of minimum wages for scheduled employment with effect from 01st July 2024. Please refer notification for more details as per Annexure 12
13.	Lakshadweep Union Territory List of Holidays, 2025	The Administrator of UT. Of Lakshadweep vide F.No.35/02/2018-Genl/1638 has announced Lakshadweep Union Territory List Of Holidays, 2025. Please refer notification for more details as per Annexure 13

14.	The Kerala Minimum Wages CPI Notification (Aug 2024)	The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification No.DES/1251/2024-P3(1),The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of August 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer press release for more details as per Annexure 14
15.	Circular regarding implementation of Aadhaar Seeding for Insured Persons (IPs), ESIC Employees and Pensioners	The Employees State Insurance Corporation Vide File No.I-21013/1/2022-ICT-Part(1), has issued Circular regarding implementation of Aadhaar Seeding for Insured Persons(IPs), ESIC Employees and Pensioners. Please refer circular for more details as per Annexure 15
16.	Goa State List of Holidays, 2025	The Government of Goa Vide No. 37/3/2024-GAD-III/4247, has announced Goa State List of Holidays, 2025. Please refer notification for more details as per Annexure 16
17.	The Dadra and Nagar Haveli & Daman and Diu Minimum Wages Notification (April 2024)	The Administrator of UT. Of Dadra & Nagar Haveli and Daman & Diu vide No. NLE/LI/DMN/MWA-3(II)/2024/507, has issued notification regarding revision of minimum rate of wages and special allowance with effect from 01st April 2024. Please refer notification for more details as per Annexure 17
18.	The Goa Minimum Wages Notification (October 2024)	The Government of Goa Vide No.CLE/PA/MWA-VDA/(10)/2016/4954, has released order regarding revision of minimum rate of wages for various employment w.e.f 01st October 2024. Please refer order for more details as per Annexure 18