

SGC SERVICES PVT.LTD.

UPDATES ON LABOUR LAW – November'2024

S.No.	Type of Update.	Summary
1.	Telangana State List of Holidays, 2025	The Government of Telangana vide G.O Rt No. 1479, has released Telangana State List of Holidays, 2025. Please refer notification for more details as per Annexure 1
2.	Odisha State List of Holidays, 2025	The Government of Odisha Vide RDM-Reg-Misc-0013-2024-39068/R&D.M, has released Notification regarding list of holidays for the year 2025. Please refer notification for more details as per Annexure 2
3.	Delhi union Territory List of Holidays, 2025	The Government of NCT Delhi Vide No. F. 53/689/GAD/CN/2024-25/2065-2111, has issued Notification regarding list of holidays for the year 2025. Please refer notification for more details as per Annexure 3
4.	The Kerala Minimum Wages CPI Notification (Sep 2024)	The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification No.DES/1251/2024-P3(1),The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of September 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer press release for more details as per Annexure 4 (i) (ii) (iii)
5.	Gujarat State List of Holidays, 2025	The Government of Gujarat Vide No.GS/26/2024/JSR/2024/605/GH, has released list of holidays for the year 2025. Please refer the notification for more details Annexure 5

6.	Karnataka State List of Holidays, 2025	The Government of Karnataka Vide No. DPAR 16 HHL 2024, has released Notification regarding List of Holidays-2025. Please refer notification for more details as per Annexure 6
7.	Tamil Nadu State List of Holidays, 2025	The Government of Tamil Nadu Vide G.O (Ms.) No. 792, has released list of holidays for the year 2025. Please refer notification for more details as per Annexure 7
8.	EPF circular regarding UAN Activation and Seeding Bank Account with Aadhaar for availing the benefits under ELI Scheme	The Employees Provident Fund Organisation vide No. ELI/UAN Activation/2024, has issued Circular regarding UAN Activation and Seeding Bank Account with Aadhaar for availing the benefits under ELI Scheme. Please refer circular for more details as per Annexure 8
9.	West Bengal State List of Holidays, 2025	The Government of West Bengal Vide No.4712-F(P2), has released West Bengal State List Of Holidays, 2025. Please refer notification for more details as per Annexure 9
10.	Puducherry Union Territory List of Holidays, 2025	The Government of Puducherry Vide G.O.Ms.No.88, has released Puducherry Union Territory List of Holidays, 2025. Please refer notification for more details as per Annexure 10
11.	Notification regarding adjustment of minimum wages rates in Punjab (Sep 2024)	The Government of Punjab vide No.ST/18566, has issued Notification regarding adjustment of minimum wages rates w.e.f 01st Sep 2024. Please refer notification for more details as per Annexure 11